

THE BUZZ

2025 Spring Edition



Create A Culture of Feedback

As leaders, we focus on setting goals for the year and accomplishing them. Earlier this year, we EmpoweredU by providing resources and tools/tips on goal-setting... defining what needs to get done and ways to ensure we sustain and achieve them.

Now...What can you do to keep your employees engaged to achieve their goals (and yours) and continue to engage and develop them? *Creating a Culture of Feedback.*

Check out these resource and tools/tips that will EmpowerU to be a successful!

Beyond SMART: Goal Setting

In Case You Missed It or Would Like a Refresher...Our Goal Setting Webinar!

Discover brain-friendly strategies to finalize, sustain, and achieve your goals this year.

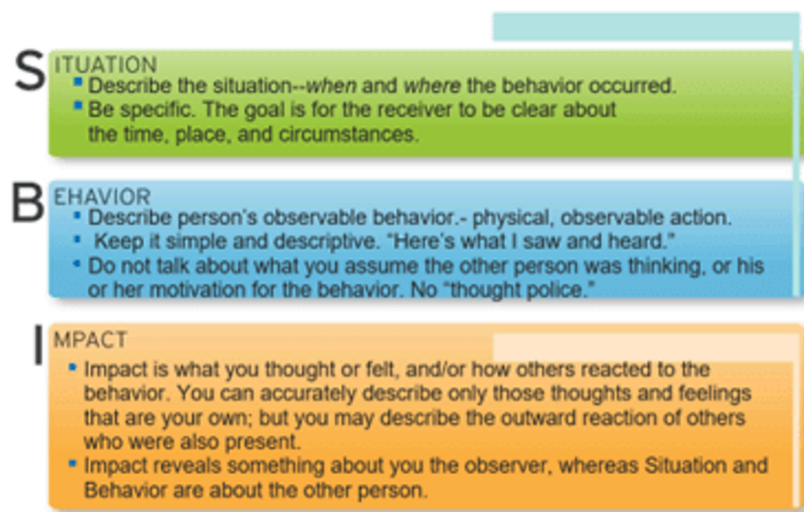
Watch now and set yourself up for success! 🚀🎯

<https://lnkd.in/gYibX5Kz>

Harnessing the Power of Feedback

Your goals are in place—now what? The key to progress is feedback. Both giving and receiving feedback are essential for growth. It's not always easy, but it's necessary. Here is a simple framework to help you start meaningful conversations with your team and other stakeholders.

Read on [to learn more about the framework!](#)



Deepening Your Conversations by Understanding Diverse Generations @ Work

Understanding values and concerns that shape each generation in the workplace can help to create meaningful conversations when you reinforce or redirect feedback. For example, many Gen Xers delayed having family so spending time with their loved ones is important. Recognizing this family value, you can provide them the flexibility to attend special family/school events or take appointments to keep them motivated and reinforce behaviors.

Gain [perspective on generational values and concerns and how to lead](#) in order to further engage with your team!

Feedback Tips

Here are some [feedback tips](#) as you start and continue the conversation

Empowering KUDOS!

Thank you for your kinds words as we work together to EMPOWERU:

Dolon played a pivotal role in elevating the quality and effectiveness of our recent leadership meeting. She was instrumental in developing the agenda, providing invaluable training on delegation and powerful conversations, and conducting a strategic discussion that was both insightful and impactful. Dolon ensured everything ran smoothly and productively, and her engaging presence and innovative ideas were well-received by the leadership team. She was an amazing partner, and her contributions were invaluable.

Candyce L. Regional Vice President, Williams

Dolon conducted two workshops at our Annual Operations Leadership Meeting. The feedback from the team was positive and team members were very engaged throughout the discussion(s) – Delegation Workshop and Powerful Conversations. Dolon brings a certain energy which makes the topics easy to grasp and allows team members to connect. The topics were engaging, relevant and timely as we launch our 2025 goal plan, looking forward to future discussions with the team on their main takeaways between the two workshops."

Justin A. Operations Director, Williams

EmpowerU! Book a Discovery Call!

Focus on you and your organization! See how we can [help](#).

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4819 Nolan Ridge Court Sugarland, TX 77479
dolon@coachingdb.org (832-409-8181)

