

# Change Management

## Business As Unusual

### AUDIENCE

Leaders seeking to understand how to prepare, managing, and reinforce organizational change with their team(s).

### COURSE DESCRIPTION

*The only constant is change.* In today's dynamic work environment, change is inevitable—but managing it effectively is a skill that can drive success. This course provides an overview of change management and focuses on how to effectively lead change for their teams. Through presentation, interactive discussions and practical exercises, participants will be able to navigate organizational change with confidence.

With over 28 years of experience, we provide a proven framework and practical tips/tools to help you lead change with confidence, empowering both yourself and your team for greater success!

### During the workshop, participants will learn to:

- Gain a clear understanding of what change management entails. Define feedback.
- Explore perceptions of change and why effective change management matters. Learn about different types of feedback.
- Identifying key drivers influencing change within your organization.
- Understand the distinction between change and transition and their impact in the workplace.
- Learn strategies to navigate change before, during, and after implementation.
- Apply a change model to address a real workplace change scenario.

**DELIVERY**

3 Hours In-Person

**DATE**

Upon Request

**CONTACT**

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